

American Contract Compliance Association

Code of Conduct

National Training Institute

The American Contract Compliance Association (“ACCA”) has adopted the following Code of Conduct for its National Training Institute (“NTI”) and any related events.

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, or technology choices; inappropriate physical contact; unwelcome sexual attention; sexual images in public spaces; deliberate intimidation, stalking, or following; harassing online, photography or recording activities; and disruption of talks or other events.

Participants asked to stop any harassing behavior are expected to comply immediately.

Sponsors are also subject to the anti-harassment policy. In particular, sponsors should not use sexualized images, activities, or other material. Booth staff (including volunteers) should not use sexualized clothing/uniforms/costumes, or otherwise create a sexualized environment.

If a participant engages in harassing behavior, ACCA officials may take any action they deem appropriate, including warning the offender or expulsion from the NTI and cancellation of membership, with no refund.

If you are being harassed, notice that someone else is being harassed, or have any other concerns associated with harassment, please contact an ACCA Officer, General Counsel or Board member immediately.

ACCA NTI staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the NTI. We value your attendance.

We expect attendees and their guests to follow these rules at the NTI, NTI-related social events and other ACCA activities.